



PO Box 457, Paihia, Northland, 0247

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OCCUPATIONAL HEALTH & SAFETY POLICY

The management and staff of CALYCO NZ LTD are committed to the health, safety and welfare of all employees, and strive to be an acknowledged leader in the field. Our goal is to have injury free workplaces. The company will work to eliminate hazards, practices and behaviour that could cause accident, injuries or illness to employees, contractors, visitors and the general public where applicable.

Primary Goal

The primary goal of this Policy and associated procedures is to assist in providing a safe and healthy work environment for CALYCO NZ LTD employees, contractors and visitors.

Objectives

The objectives of this policy are to:

- Comply with all relevant statutory obligations, contractual requirements and company systems;
- Provide adequate resources to establish and maintain safe system of work;
- Maintain health and safety competency and integrate health and safety requirements in all aspects of business;
- Continuously improve performance, as measured against targets and objectives, through innovative technology, education and good management practice;
- Employ only those contractors who aspire to the same health and safety standards as CALYCO NZ LTD;
- Promote a positive health and safety culture which is based on the principle that all incidents can be prevented;
- Provide an emergency response program for unforeseen events so as to minimise hazards to people, assets and the environment.

All employees and contractors are responsible for their own safety and shall be held accountable for health and safety performance in their areas. In doing so, they shall follow rules for safe and healthy operations, report hazards to their supervisors and, where required, wear Personal Protective Equipment (PPE).

Our commitment to health and safety is as important as our commitment to other business objectives.

This policy and associated procedures will be reviewed every two years in consultation with employees and relevant parties to ensure relevance and compliance.

Jeff Archer
Director

January 2015

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